

**CURRICULUM VITAE**  
**A. S. M. ENAMUL HOQUE**

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**SUMMARY:**

I am a qualified development and public health professional with Masters in Public Health (MPH). Have been working in humanitarian service and non-profit sector for over 34 years. Worked both at national and international level, including significant experience of large-scale development, humanitarian service and health programs with proven expertise in the managerial, specialist and consultant capacity. That included over 26 years' experience in senior management position and performed a range of major responsibilities with high profile demonstrative leadership capacity. Have worked in developing countries like Bangladesh and India in different International and National organizations. Acquired significant understanding of both national and international development, humanitarian service, social protection, human rights, disaster management, health and nutrition and direct exposure to empowerment of unprivileged and marginalized populations, women empowerment, gender, diversity and inclusion, mainstreaming, socioeconomic and community development as well as environment issues. In different capacities during my professional lifespan, I acquired in-depth understanding about rights to development and health and expertise on community level behavior change as well as have significant operational and research experience with health, Nutrition, value chain, sexual and reproductive health rights, HIV and AIDS prevention and care among high risk populations (sex workers, Transgender, MSM, PWID, youths and adolescents, peoples living with HIV and AIDS), harm reduction program for PWID, MNCRA (Maternal, Neonatal, Child, Reproductive and Adolescent) Health, Primary Health Care Services, WASH, child protection and development, women development, gender-based violence, trafficking in person, occupational safety and Health (OSH), effective environment pollution awareness campaign, strategies to reduce Air, Water and Land pollution, waste management, avoiding effects of Climate Change on the Environment, Community-based Disaster Risk Reduction, resettlement, social protection programs, peoples living with mental and physical disabilities, Public Private partnerships development, in Bangladesh and overseas.

I have completed different advanced level courses in Gender, specifically on Gender in Health both in Bangladesh and abroad (Thailand, India and Nepal). I have strong track record in qualitative assessments and conducting house hold survey. I have also proven experience of working with Government, NGO, INGO, Development Partners especially in the area of health system strengthening. I was engaged with the formulation process of national level policy/strategy document and evaluation of National level HIV and AIDS, Sexual and Reproductive Health and Rights (SRHR) and WASH Program. I have also several publications on Gender in Health as first author published in different health and organizational journals.

The research expertise includes designing methodology of research, design framework, plan and conduct the research. Review of literature, conduction of research survey, FGDs, KII and other interviews. Facilitating field level data collection and analysis. Preparation of reports, articles, policy briefs, presentation of research results. Preparation and publishing research findings in national and international online and offline platforms such as newspaper, journals, relevant websites, newsletter etc. Documentation of best practices connected to the research activities. Identifying and analyzing national and international policies related to research findings and identifying specific areas for dialogue, advocacy, or cooperation with Government, Private sector and community people. gender-sensitive assessment and assessment focused on the gender analysis.

The expertise also includes development of need and target group specific training tools and manuals based on training needs assessment. Designing capacity building strategy for various stakeholders e.g., youth, women leaders, community leaders and CSOs. Conducting and Coordinating trainings and workshop. Organizing production of communication products such as video, infographics, slides, flyers related to project activities, Reviewing of Knowledge products of others (subject, design and content). Monitoring the media activities on specific issues. Disseminating knowledge and communications products. Designing relevant campaign strategies for the project. Organizing development of ICT based product for knowledge dissemination (E-book, slides and apps).

The other expertise includes M&E framework and system design. Hand-on experience in facilitating development and enforcement of policies and advocacy strategies concerning humanitarian, health, nutrition and community development issues, empowerment and mainstreaming of marginalized population like sex workers, transgender, People living with drugs at National level with the Government / UN Organizations/ Donors/ INGOs and other key stakeholders. Have specialist knowledge on promotion/ public relation strategies and activities. Have extensive experience in strengthening the capacity of government and non-government organizations and development partners in being able to sustain interventions. Have widespread expertise in project proposal development and project closure report writing.

#### RESEARCH WORK:

- Conducted Health, Socio-Economic and Demographic Situation and Needs Assessment, Gender Analysis, Study on Violence against Women and Gender-based Violence, Rapid Situation Assessment (RSA) on reproductive health, sexual and reproductive health rights, STI/HIV/AIDS risks, health-seeking behaviours, WASH, social marketing of reproductive health commodities including contraceptives, violence and enabling environment issues among unprivileged and marginalized population like sex workers and their clients, MSM, transgender and IDUs, female garment workers, Size Estimation using capture-recapture methods, Study on Trafficking, Migration, Disaster Risk Reduction (DRR) including Community Based Disaster Risk Reduction (CBDRR), use of Female Condom on behalf of CARE Bangladesh, UNFPA Bangladesh
- Size estimation using capture-recapture and other methods among most at-risk populations (MARPs) in Mysore and Mandia Districts in Karnataka, India funded by Bill and Melinda Gates Foundation
- Revision of National Size Estimation of population at risk for HIV in Bangladesh under NASP, Directorate of Health Services and UNAIDS
- Mapping Geographical and Current Service Delivery Gaps and Estimating Size of Street, Hotel and Residence Based Female Sex Workers in 29 Selected Districts of Bangladesh under NASP, Directorate of Health Services, Save the Children USA and GFATM
- Study on Trafficking, Sex Work and HIV Law and Policy in South Asia - worked as a researcher and focal person in Bangladesh part along with Lawyers Collective HIV/AIDS Unit, India
- Evaluation of project on "Trafficking of women and girls in the context of their vulnerability to HIV/AIDS" implemented by CARE Bangladesh-HIV Program at Benapole under Jessore district and Vomra of Satkhira district border belt areas.
- Study on Child Pornography in Bangladesh under Save the Children Sweden-Denmark
- Comprehensive quality Baseline Survey of Area Development Program (ADP) in Fulbaria Upazila, Mymensingh and City Corporation, Khulna under World Vision Bangladesh on Health, HIV/AIDS, Livelihood Security and Sponsorship Management
- Evaluation of project on "HIV/AIDS Prevention among Migrant Population" implemented by CARE Bangladesh in Banapole, Jessore
- **Citizen Report Card (CRC) Survey to assess baseline satisfaction level, demand & improvement of desired services, usage pattern of the different categories of consumers of Dhaka Water Supply and Sewerage Authority (DWASA) funded by ADB**
- Study on assessing the violence and marginalization situation of lesbian population in Dhaka City under Shamoy Shangha, Bangladesh, an organization of lesbian population in Bangladesh funded by CREA, India
- Situational and Needs Assessment in Prison Settings in Bangladesh under United Nations Office on Drugs and Crime (UNODC) on different communicable and non-communicable diseases including drug use.
- Study on women migrating India through different land routes from Bangladesh to understand the situation of HIV vulnerabilities of migrant women and the strategies for HIV prevention among these population. The study mainly took place in the South East part of Bangladesh and funded by Peoples Development Community.
- Conducted a Market Research of Rice Fortification in Bangladesh through Quantum Consumer Solutions funded by World Food Program (WFP). The research was conducted for exploring existing

status and future scope of scaling up Rice fortification in Bangladesh through Mapping and Quantitative survey.

- Conducted a Study for Evaluation of Awareness Campaign on Occupational Safety and Health (OSH) in Readymade Garments (RMG) Sector in Bangladesh Funded by ILO through Quantum Consumer Solutions. The campaign was jointly launched by the Ministry of Labour and Employment, Department of Inspections for Factories and Establishments (DIFE) and the International Labour Organization (ILO) aiming to raise general awareness amongst workers, supervisors and managers of basic occupational safety and health issues and their prevention in the RMG sector as well as rights and obligations under the Bangladesh Labour Act.
- Jointly conducted an End Line Survey (Behavioural) on Continuation of the Prioritized HIV Prevention Services among key Population in Bangladesh funded by the Global Fund under New Funding Model (NFM), Manage by AIDS/STD Programme (ASP), Director General of Health Services (DGHS) and implement by PIACT Bangladesh and SSMF Joint Venture.
- Conducted a baseline survey of a project that Educate Garment Workers to Create a Platform to Amplify Workers Voice through social media, implementing by Bangladesh Centre for Workers Solidarity (BCWS) and funded by C&A Foundation.
- Conducted an assessment named “Conduction of Annual Monitoring Assessment” in Dhaka, Narayanganj, Comilla, Chittagong, Sylhet, Rajshahi, Khulna District, Managing by Client: Save the Children, Bangladesh and funded by The Global Fund to understand the achievement toward outcome level indicators of the HIV/AIDS program for People with Injecting Drugs (PWID) and Female Sex Workers (FSW) in Bangladesh.
- **Conducted baseline survey named “Conducting Pre-Survey on Child Protection, Gender Based Violence (GBV) and WASH Issue on Knowledge, Attitude & Practice for Camp and Host Community of Cox’s Bazar” in Ukhiya and Teknaf Under Cox’s Bazar District Managing by NGO Forum for Public Health, funded by AAR Japan to Assess the Knowledge, Attitude & Practice for Rohingya Refugee Camp and Host Community population of Cox’s Bazar on Child Protection, Gender Based Violence (GBV) and WASH Issue.**
- Conducted Mid-Term Evaluation of the Joint Action for Nutrition Outcome (JANO) Project Funded by the European Union with co-funding from the Austrian Development Cooperation and implemented by CARE as consortium lead in partnership with Plan International UK and Eco Social Development Organization (ESDO). OECD DAC criteria used as a key methodology of the evaluation.
- Conducted End Line Study of Livelihood Support & Women’s Empowerment Project in Cox’s Bazar Funded by the Global Affairs Canada (GAC) and implemented by the humanitarian crisis management response program (HCMP) of BRAC in both host and Rohingya community to ensure a better and decent life. OECD DAC criteria used as a key methodology of the evaluation.
- Recently Conducted Evaluation Study of Health Focused Disaster Risk Reduction Project in Nageshwari Upazila of Kurigram district in Bangladesh. Funded by the Tearfund-UK and implemented by the World Mission Prayer League (LAMB Hospital), a Christian international organization to improve the capacity of the disaster-affected people, strengthen the good governance of the disaster-induced upgrade process, and safeguard the most vulnerable classes.

#### **CONSULTANCY WORK:**

- Consultancy Service to Durjoy Nari Shangha (DNS) and Bangladesh Women Health Coalition (BWHC) on behalf of Save the Children USA on Development of Monitoring strategies and tools for monitoring HIV AIDS prevention, Sexual Health and Rights and Prevention of Gender Based Violence Interventions in Bangladesh.
- Consultancy services to National AIDS/STD Program (NASP), Ministry of Health & Family Welfare (MOHFW), Government of Bangladesh for Procurement of HIV/AIDS Prevention Services for Injecting Drug Users and Developing Terms of Reference (TOR) of Individual Consultant/Specialist

- Consultancy services to National AIDS/STD Program (NASP), Ministry of Health & Family Welfare (MOHFW), Government of Bangladesh for Developing and Publishing Books on National AIDS Congress held in 2012
- Consultancy services to Package no. SP-3, HIV/AIDS Prevention Services for Hotel and Residence Based Sex Workers under National AIDS/STD Program (NASP) for Training of Trainers (TOT) aiming to create skilled Master Trainers to run Peer Educator Training Program successfully
- Consultancy services to Christian Service Society (CSS) for developing proposal for submitting to Save the Children International in response to request for proposal for GFATM Service Package: “Expanding Provision of Essential Harm Reduction Services for Injecting Drug Users (IDU)” Package (GF 907)
- Consultancy services to Christian Service Society (CSS) for developing proposal for submitting to HASAB in response to request for proposal for Intervention for Hotel, Street, & Residence based Female Sex Workers (FSW) - Sub-Package # 2.6 of Technical Link Up Package # 02
- Consultancy services to Durjoy Nari Shangha, a CBO of Female Sex Workers (FSW) in Bangladesh for Organizational Capacity Building for conflict Management and Conduction of General Election - 2014 for electing Executive Committee
- Consultancy services to Light House, Bangladesh for developing proposal for submitting to Save the Children International in response to request for proposal for GFATM Service Package: HIV Prevention Program for Female Sex Workers (FSWs) and their Clients under New Funding Model (NFM) and subsequently that awarded to Light House Consortium.
- Consultancy services to Shusamaj Foundation and Alliance for Cooperation and Legal Aid Bangladesh (ACLAB) for developing proposal for submitting to Dhaka WASA in response to request for proposal for Re-settlement Services under Dhaka Water Supply Network Improvement Project (DWSNIP)
- Consultancy services to Dushtha Shasthya Kendra (DSK) and Action Contre la Faim (ACF) Bangladesh for developing proposal for submitting to USAID in response to request for proposal for Improving Nutrition through Community-based Approaches (INCA) activity.
- Provided consultancy services to ILO through Quantum and Mediacom on developing and implementing Monitoring and Evaluation Strategy and plan of the project “Awareness Campaign on Occupational Safety and Health (OSH) in Ready Made Garment Sector (RMG) and Strengthening of Communications Capacity of Regulatory Authorities and the Bangladeshi Media”
- Provided consultancy services on submitting EOI and Developing project proposal on community mobilization and institutions development for different Provinces of Afghanistan under the Ministry of Rural Rehabilitation & Development (MRRD) of the Government of Islamic Republic of Afghanistan in Collaboration with an Afghan and 3 Bangladeshi Non-Government organizations.
- Provided consultancy services to Dhaka Ahsania Mission (DAM) on writing and submission of Technical Proposal to ICDDR,B for Prioritized HIV prevention services for key population (MSM & Hijra) in Bangladesh.
- Provided consultancy services to Dhaka Ahsania Mission (DAM) on writing and submission of EoI and Technical Proposal to Save the Children International for “Comprehensive HIV Prevention Programs for Female Sex Workers in Bangladesh.

In addition, I was also involved in proposal development, institutional development including organizational capacity development for service delivery of NGOs, CBOs and local institutions, community system strengthening, Disaster Risk Reduction (DRR), **Project Closure Report writing** and other consultancy activities in different time with different national, international and UN Organizations.

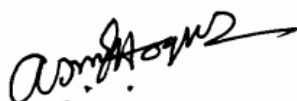
#### **EMPLOYMENT RECORD:**

1. **Title/Position:** Freelance Consultant and Chairman  
**Organization:** BUSINESS AND WELFARE INITIATIVES LTD (BWIL), a research and consultant services organization

- Location:** Dhaka, Bangladesh  
**Duration:** From August 2009 to until this time
2. **Title/Position:** Technical Specialist  
**Organization:** Save the Children USA, an International NGO  
**Location:** Dhaka, Bangladesh  
**Duration:** From November 2008 to July 2009
  3. **Title/Position:** Program Specialist  
**Organization:** Durjoy Nari Shangha, a Community Based Organization  
**Location:** Dhaka, Bangladesh  
**Duration:** From February 2008 to October 2008
  4. **Title/Position:** International Consultant and Deputy Director  
**Organization:** Karnataka Health Promotion Trust (KHPT), a concern of University of Manitoba, Canada  
**Location:** Mysore, India  
**Duration:** From August 2006 to January 2008
  5. **Title/Position:** Director Community Outreach  
**Organization:** Pathfinder International, an International NGO  
**Location:** Pune, India  
**Duration:** From June 2006 to August 2006
  6. **Title/Position:** Hold different positions in different time started with Project Manager (September 1995 to April 2001), then upgraded the designation as Technical Coordinator (May 2001 to May 2005), later promoted to the position Social and Behavioral Change Specialist (June 2005 to June 2006)  
**Organization:** CARE – Bangladesh, an International NGO  
**Location:** Dhaka, Bangladesh  
**Duration:** Sept 1995 to June 2006
  7. **Title/Position:** Hold different positions in different time started with Manager, Village Centre (July 1987 to January 1993) and later upgraded the designation as Manager, Community Development Program & Village Program (February 1993 to May 1995)  
**Organization:** Terre des hommes (Switzerland), an International NGO  
**Location:** Kurigram, Bangladesh  
**Duration:** From July 1987 to May 1995
  8. **Title/Position:** Simultaneously hold the position President and Vice-President of the organizations as mentioned below respectively  
**Organization:** Dhaka City Rickshaw Workers' Union & Bangladesh Association for Slum Dwellers  
**Location:** Dhaka, Bangladesh  
**Duration:** October 1975 to June 1987
  9. **Title/Position:** Assistant Factory Manager  
**Organization:** Azad Bread & Biscuit Factory Ltd.  
**Location:** Tongi, Bangladesh  
**Duration:** August 1972 to September 1975

**EDUCATION:**

Institution Attended	Qualifications gained
State University of Bangladesh, Dhaka, Bangladesh	Master of Public Health (MPH)
University of Chittagong, Bangladesh	Bachelor of Arts



Signature

(A. S. M. Enamul Hoque)