

Resume of Kazi Nabiul Haque



1. Full name: KAZI NABIUL HAQUE **3. Date of birth:** 1st February, 1955

3. Nationality: Bangladeshi,

4. Civil status: Married.

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6. Academic Qualification:

Highest Academic qualification	Master's in Management
<i>Institute and year</i>	Dhaka University, Bangladesh, 1978
<i>Special academic degree</i>	Master's in Business Administration (MBA) (Major in organizational development and Intl Business development)
<i>Institutions and year:</i>	New Port University, USA. 2002
<i>Special academic degree</i>	Professional course on Fund raising and Management
<i>Institution and year</i>	Resource Mobilization Academy (a sister concern of international fund raising group currently known as resources alliance) UK, 2004-2005
<i>Special academic degree</i>	Organizational Capacity Assessment and Development.
<i>Institute and year</i>	MDF – Netherlands. 2000

7. Summary of Professional Competency:

- **Acquired 42 years experiences from working in different positions in different organizations:** CEO, Director, Senior Manager, Technical Advisor, Team Leader, consultant, trainer and participation in various missions and delegates comprising international and national experts. Worked with International donor/development organizations and National NGOs that include. University of Reading-UK, AusAid, FAO, UNDP, UNICEF, World Bank, ADB, DFID, DANIDA, CIDA, SDC, EU, ECHO, Concern Universal, Concern World Wide, Plan International, ActionAid, Sight Savers, FPAB/IPPF International, CBM international, Muslim Aid, Resource Alliance-UK, USAID, ACF-France, GIZ, Relief international, CCDB, CordAid, Dhaka Ahsania Mission, Manusher Jonno Foundation (MJF), Chemonics, Creative Associates Inc., Democracy International, Social Marketing Company and 3M company representation in Bangladesh.
- **Entrusted and worked at** mid, senior and top level management position; acquired vast knowledge, experiences and skills in policy formulation, planning, organizing, staffing, implementation, research, monitoring, evaluation, organizational assessment and development, Social Audit on public services,

organizational management, training, reporting, communication, Public relations, crisis/conflict management, disaster management and resource mobilization/fund raising and management.

- **Key competencies:** a) Organizational Capacity Assessment and Development, b) Development of policy, manuals and other instrument for governance of the organization, c) Plans and strategies development at institutional and program level, d) Program/project design and development, e) research and study on various development issues, f) Baseline, monitoring, mid-term review and end/impact evaluation of various program/projects, g) Resource Mobilization and management, h) Development of Business Plans and Strategies h) Communication and Knowledge management, i) Report writing, j) Professional trainer for ToT and staff development.
- **Area of Specialization:**
 - a) Program/project development, planning, implementation, monitoring, mentoring and evaluation.
 - b) Organizational Capacity assessment and development including institutional governance.
 - c) Development of policy, manuals, business plan, road maps and other documents relevant to strengthening organizational capacity.
 - d) Research, monitoring and Evaluation
 - e) Communication and knowledge management,
 - f) Strategic planning,
 - g) New business development,
 - h) Child Centred Development Program
 - i) Child protection policy and strategy
 - h) Resource Mobilization/fund raising,
- **Training skills:** on project proposal writing, project cycle management, logical framework, result base matrix, Theory of Change, Organizational capacity assessment, organizational development, institutional governance, Social Audit, policy paper development, documentation, communication, strategic planning, resource mobilization, child centred development program, child protection, disability in development.
- **Professional exposure and short term assignment in abroad:** India, Pakistan, Philippines, Indonesia, Nepal, Vietnam, Cambodia, Sri Lanka, Thailand, China, Dominican Republic, Mexico, Ghana, Kenya, Malaysia, Maldives, USA, UK, Germany Netherlands, Canada and Denmark.
- **Clients list for consultancy work:** UNDP, UNICEF, World Bank, Chemonics, Creative Associates Inc. Maxwell Stamp Ltd. ADB, DFID, DANIDA, CIDA, SDC, EU, ECHO, Concern Universal, Concern World Wide, Plan International, ActionAid, Sight Savers, FPAB, IPPF International, TdH Netherlands, CBM international, ADD international, Muslim Aid, Resource Alliance, USAID, ACF-France, GIZ, Relief international, CordAid, CCDB, UCEP, Dhaka Ahsania Mission, UDDIPAN, Manusher Jonno Foundation (MJF), RDRS, CRP, DRR, CDD, RISDA Bangladesh, Social Marketing Company (SMC program-Funded by USAID), FID division, Ministry of Finance, Muslim Hands International-UK, GBK,

Accomplishment of Significant Assignment with various organizations on:

- **Organizational Capacity Assessment and Development:-** From 1998 till the date: World Bank-project, Plan International, CBM International, Mausher Jonno Foundation, Action Aid, IPF-FPAB Bangladesh, Dhaka Ahsania Mission, Uddipan, SNV International, UCEP Bangladesh, MGSP – BMDF, FID, Ministry of finance (till the date)
- **Policy, Manual and other Instruments Development: From 1979 to till the date:** World Bank project-GoB, UNICEF funded project, FAO/UNDP Project, DAM-USAID Project, Maxwell stamp-DFID Project, BCDP-AusAid Funded project, Plan International, CBM International, TdH Netherlands, ADD

International, Manusher Jonno Foundation, ASOD-an NGO, MRA-Bangladesh Bank, Australian Business Volunteers (ABV), Ghashful - NGO

- **Plans and strategies development From 1998 to till the date:** World Bank Project, DAI-USAID Project, VERC-NGO, Maxwell Stamp-DFID, Plan International, CBM International, Muslim Aid, ADD International, Manusher Jonno Foundation, CCDB-NGO, Dhaka Ahsania Mission (DAM), DAM-Pakistan, World Fish, BRAC International, ADAB Bangladesh, BNPS-NGO, NFOWD-NGO, CRP-NGO, HYSAWA-Govt. Project, DRRRA – govt. project.
- **Road Map development:** Ten years Road map with strategic Plan for CCDB, Ten years Road Map with Strategic Business Plan for BMDF, a Govt. entity under Ministry of Finance funded by World Bank.
- **Project Proposal Development from 1998 till the date:** UNICEF-GoB Projects, FAO-UNDP Projects, World Bank-GOB Projects, Plan-USAID Project, Plan-CIDA Project, Plan UNICEF Project, Plan International -various PPs, ACF Intl. – DAM Project, TdH Netherlands – PNGOs Projects, Relief International – USAID Projects, Manusher Jonno Foundation-DFID Projects, CCDB- NGO Projects, DAM several projects, UN Foundation-GACC-SMC Project, BITA-NGO, Maltesar International – GK Project, IFP-FPAB Project,
- **Report Writing: From 1985 to 2019:** FAO-UNDP Projects, Creative Associates –USAID Project, ABV International, Plan International, DAM-GIZ project , World Bank-GOB Project,
- **Resource Mobilization/Fund raising and Management from 1996 till the date:** FAO/UNDP Projects, Plan International, Muslim Aid, Muslim Hands International, Save the Children International, Dhaka Ahsania Mission, Resource Alliance-UK, Partner NGOs of Plan international, Training to Various NGOs on resource mobilization
- **Communication and Knowledge Management from 1998 to 2016:** UNICEF – Plan – Birth registration Project, Maxwell Stamp – DFID Project, Plan International, Muslim Aid, DAM-NGO, SMC-GACC-UN Foundation, Concern World Wide, Bangla Vision-Private TV channel, Australian Business Volunteers (ABV).
- **TAPP and DPP development for Government Agencies: from 1984 to 2016:** World Bank-DSS MoSW GoB projects, UNICEF-MoWCA, MoSW, MoLJPA, MoHA of GOB Projects, FAO-UNDP- MoFL GoB, ADB-MoE project,
- **Program implementation and Management:** From 1984 till 2018: FAO/UNDP, Plan International, World Bank-GOB Project, UNICEF- UBR Project, Dhaka Ahsania Mission, SMC-GACC Project.
- **Training and Workshops:** From 1985 to till the date: International development agencies, INGO, NGOs on various issues.
- **Research and Study:** From 1978 to 2018: University of Reading, FAO/UNDP, ADB, Maxwell Stamp/DFID, Chemonics-USA, Creative Associates-USA, UNICEF, World Bank, TdH Netherlands, SMC-GACC, Plan International, CCDB, Australian Business Volunteers, Dhaka Ahasania Mission.
- **Midterm and Project end Evaluation:** From 2012 till the date: Various projects of World Bank, Manusher Jonno Foundation, Action Aid, Relief International, Save the Children, CBM International, CCDB, ADD International, Plan International, TdH Netherlands.
- **Worked in Plan International Bangladesh** for 12 years (from 1995 to 2006) as a Director of grants, sponsorship, partnership development, communication and PR. Worked as one of the key members of CMT acted as one of the key facilitators to transform child sponsorship to child centered development program, developed projects on street children, child trafficking, out of school children, children sexual exploitation, child physical abuse, children participation and voice in media called “AGAMI” (TV 50 episodes), school project, children in wash and more.

8. Record on tenure of significant regular and contractual jobs/services:

Organization	Designation Nature of contract/employment	Tenure
Creative Consultants	Lead Consultant for consultancy services and training to various clients	October 2020 – Till the date
Resource Foundation (Private Owned consulting firm)	CEO/Chief consultant for fund raising and training.	July 2010 – Till the date
Muslim Hands International	Partnership Development Advisor including special assignment for Organizational development and resource mobilization	March 2021 – Till the date
Bangladesh Municipal Development Fund of Ministry of Finance	Team Leader Operation Support and Capacity building stud for Institutional and sustainable program development	October 2019 – June 2021
UCEP Bangladesh	Consultant for organizational development and skill base business development	March 2018 – November 2019
Social Marketing Company	Business Development Advisor Contractual service	From January 2016 to June 2017
Chemonics-USAID	Consultant Intermittent consultancy services for various programs for USAID funding	From July 2016 till the date
Creative Associates	Consultant Consultancy services for field study on potential health and livelihood program for USAID fund	From May 15 to 31, 2018
World Bank	Social development, Social Protection and Organizational Development Advisor Contractual and consultancy services	From January 2013 to December 2016
Resource Foundation	Founder and CEO Private owned consultancy firm	Since 2010 till the date
Plan International Bangladesh Country office	Director, sponsorship, grants, communication and public relations Regular employment	From March 1995 to November 2006
UNICEF	Consultant Contractual consultancy service	From 1999 to 2002 and 2012 to June 2017.
FAO/UNDP	Project Officer Contractual appointment	From 1984 to 1993
AusAid	Senior Research Officer Contractual appointment	From November 1979 to March 1983
University of Reading, UK	Research Associate	From March 1978 to October

Organization	Designation Nature of contract/employment	Tenure
	Contractual appointment	1979
Relief International	Consultancy services	From 2014 to 2017
CBM international	Consultant Consultancy services	From 2011 to 2017
DFID-Maxwell stamp	Consultant Consultancy services	From June 2016 to 2018
ADD International	Consultant Consultancy services	In 2014
Action Aid	Consultant Consultancy services	From 2013 to 2015
Christian commission for Development of Bangladesh CCDB	Consultant Consultancy services	From 2014 till the date
Manusher Jonno Foundation (MJF)	Consultant Consultancy services (intermittent)	From 2010 to 2017
NGOs in Bangladesh	Consultant Consultancy services	From 2006 till the date
Government agencies	Consultant Consultancy services	From 1986 to 2017
Electronic media	Creative adviser	From 2001 to 2015
Resource Alliance (RA)	Country Representative	From 2003 to 2016
Australian Business Volunteers (ABV)	Country Agent	From 2010 to 2012
UDDIPAN	Contractual Services as a consultant	From September 2018 to January 2019.
UCEP Bangladesh	Contractual services	May 2019 till November 2019
RISDA Bangladesh	Contractual services- Working as Advisor for organizational capacity building and New business development, Quality assurance of Rohingya project funded by UNICEF	January 2019 till the date
UCEP Bangladesh	Contractual services as a consultant	May to November 2019
World Bank- BMDF Project	Contractual services as the team leader of OSCB study for WB fund	October 2019 to till June 30, 2021



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